New **H-1B** costs and uncertainty -

MobSquad has the answer

Maintain access to top tech professionals, *next door*.

On September 19th, President Trump signed a Proclamation imposing a $100,000 fee on H-1B visas. The extreme cost associated with this visa – and the substantial ongoing uncertainty – likely leaves you considering alternatives.

MobSquad offers a reliable and proven solution in Canada. MobSquad can secure Canadian work permits for tech professionals (and their families), relocating them from the US or abroad to Canada within six weeks. This ensures you maintain long-term access to critical technology teams without delays, uncertainty, or significant new costs.

"MobSquad facilitated an engineer's smooth relocation from Ukraine to Canada, providing excellent support and genuine care for their talent's success in building a stable life."

John McCormack
Senior Director of Engineering
OppFi

"The whole process went so smoothly that we'll probably do it again. My next step is thinking through, 'What else can I do in Canada?'"

Karim Meghji
Chief Product Officer
Remitly

THE CANADIAN ADVANTAGE

- Streamlined immigration pathways with expedited processing times (within six weeks)
- Strong IP protection laws and compliance
- Timezone and business culture alignment with the US

// THE MOBSQUAD DIFFERENCE

- Immigration, relocation, and resettlement support
- Payroll, benefits, and taxes
- IP security and compliance
- Office space and community focus
- White glove service for world-class technical services

CONTACT OUR TEAM TODAY

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